

AFRICA CORPORATE GOVERNANCE NETWORK

AND

KUNLE AKIODE & CO
(Management Consultants)

PRESENTS

A 5-DAY INTERNATIONAL WORKSHOP ON HIGH IMPACT, HIGH PERFORMANCE BOARDS

(Corporate Governance Best Practice Workshop)

INTRODUCTION

Corporate governance best practices are not always easily defined. Structured assessment through corporate governance training helps to determine the best practices suited to your organization. Governance training puts you in touch with the latest best practice research and offers evaluation of best practice boards. You develop broad-spectrum insights into best practices to understand how they improve coherence in business direction and strategy, drive corporate responsibility, and improve company accountability for stakeholder confidence.

Corporate governance training offers tangible benefits for board directors who are committed to playing a key role in guiding their company's success. How exactly can board governance training help board members to make a better board? Here are some of the things you've got to gain from corporate governance training from Kunle Akiode & Co.

The components of top performing boards

Is it simply a lucky coming together of competencies that makes a top performing board of directors? No. By exploring practical frameworks, corporate governance best practices and the most recent research on top performing boards, corporate governance training helps you identify your board's route to success. This includes strategic appointment to leverage board member competencies, as well as effective structures and processes.

Strategic board involvement

There is much debate these days on the appropriate role of a board. A board of directors that demonstrates effective strategic involvement will carve out its own best role. Corporate governance training will shed light on board-specific strategies to mitigate risk and maximize opportunities. You'll get the skills,

tools and frameworks for action plans to address challenges and boost your board's performance.

Positive board culture

A board of directors is an unusual entity in that it is composed entirely of top leaders. Each one got to his or her position thanks to unique skills and leadership style. This could be a recipe for division - but within the framework of positive board culture, these strong personalities can leverage the group skill set to excellent advantage. Corporate governance training, especially if undertaken by the whole board at the same time, can help board chairpersons and members drive such positive board culture.

Change management

Internal and external opportunities and challenges mean that boards must sometimes manage change and/or implement new approaches to maintain success. Change management also includes preparation for change, in particular developing winning plans for succession. Corporate governance training can help your board develop the right strategies for change management and create advance plans for seamless change.

Who should attend?

This course is suitable for anyone responsible for implementing best practice corporate governance in their organisation. This may include:

- Chairmen/Directors of boards of companies and MDAs
- Chief executive officers
- Company secretaries
- Audit committee members
- Company secretaries and governance professionals
- Corporate counsel
- Senior company management
- Investors and fund managers
- Financial Analysts
- Regulators
- Securities exchange officials
- Lawyers and legislators
- Executive and non-executive directors
- Directors of newly quoted AIM companies
- Heads of internal audit, compliance and risk management
- Institutional investors such as pension funds and insurance companies
- New entrants to investor relations

COURSE CONTENT

DAY ONE Arrival of Participants

DAY TWO

MODULE 1: Overview of Corporate Governance

- Definition of corporate governance
- The scope of corporate governance
- Essential corporate governance principles

MODULE 2: Models and mechanism of Corporate Governance

- Philosophies affecting corporate governance
- Corporate Governance code of conduct and global principles
- Shareholder Wealth Maximization model (SWM)
- Corporate Wealth Maximization model (CWM)

MODULE 3: Models and mechanism of Corporate Governance (Cont'd)

- International models of corporate governance
- The board of directors
- Audit committee
- Environment for corporate control

DAY THREE

MODULE 4: Stakeholders in corporate governance

- Stakeholders
- Shareholders rights
- Different types of directors
- Directors' duties and rights
- Role of chairman and corporate officers
- Internal auditors and external auditors

MODULE 5: Stakeholders in corporate governance (Cont'd)

- Institutional investors and minority stakeholders
- Organization for Economic Cooperation and Development (OECD) view on stakeholders
- Risk based decision making
- Corporate Governance failure effects
- The efficient board

MODULE 6: Functions and structures of corporate governance

- Starting from board of directors
- Alternative board structures
- Unitary and two tier board models
- Independence of the board

DAY FOUR

MODULE 7: Functions and structures of corporate governance (Cont'd)

- Selection, remuneration and evaluation of the board
- Analyzing current company's corporate governance system
- Planning and organizing corporate governance objectives and resources
- Communicating and implementing corporate governance principles

MODULE 8: Practical Corporate Governance best practices

- International Corporate Governance Network (ICGN)
- OECD Corporate Governance principles

MODULE 9: Disclosure and transparency

- Financial and operating results versus company objectives
- Remuneration policy for board members and key executives
- Related party transactions
- Timely, accurate and cost efficient access to information by users

DAY FIVE Tour of Historic Locations and Departure of Participants

VENUE: Olusegun Obasanjo Presidential Library, Abeokuta

DATE: July 9 – 13, 2018

FEE: N150,000.00 per participant (exclusive of VAT)

Foreign participants: \$3,500.00 per participant

Course Fee covers Training Manuals, Tea/Coffee Break and Lunch.

Methodology/Approach

This International Workshop on High Impact, High Performance Board (Corporate Governance Workshop) would help participants to plan, formulate and implement modern international corporate governance principles.

The practical 5-day programme starts by presenting the new role of board committees and directors' responsibilities and powers, and continues with best practice in implementation of governance in day-to-day activities. Costs and benefits of best practice governance are put into perspective and practical guidance is provided on key issues including stakeholder relationship management, effective communication and meeting market expectations. The course will also discuss the challenges of implementing best practice corporate governance in emerging markets.

The topics covered by this programme are blended with case studies drawn from recent international precedents. Workshop projects that simulate real-life experiences will help to reinforce key principles of corporate governance.

FACULTY

We are proud of our professional faculty who are subject-matter experts in their respective fields. Our faculty members study company practices and progressive boards to bring the greatest depth of knowledge to the program. We use faculty members who have been tried and tested in our programs with a variety of audiences but board room experience is a must. The faculty for this Workshop includes:

JOSEPH GARBA DONLI (PH.D)



Donli is the Managing Partner of the EMG (NIG). Had his PhD in New York University, and a first Class in Business Administration from the Ahmadu Bello University, Zaria, and Masters Degree

in Industrial Relations from the London School of Economics. Donli was the Dean, Faculty of Administration, Head of Department, Business Administration ABU, and the Assistant General Manager, Human Resources, ICON Merchant Bank. He retired as Director (Research), NDIC.

Donli had attended several local and overseas courses including Harvard University, Virginia University and University of Michigan in the USA, IMD in Switzerland, and other executive development programmes in the UK. Lagos Business School, FITC, CIBN, CMD, etc. in Nigeria.

Donli is an erudite facilitator widely travelled and facilitates in international seminars and conferences.

He brings to the table his wide experience spanning over 30 years in teaching, research and consulting.

Dr Pascal Ebhohimen



Dr Pascal Ebhohimen has had well over 30 years work and consulting experience in areas covering Education, Management and Public Service. He studied Education (Science) at first degree level, Educational Management at Master degree level and Educational Planning at Doctoral degree level. He lectured at the University of Benin, Nigeria as Senior Lecturer for nine years before joining the Nigeria Deposit Insurance Corporation as a Manager, charged with the responsibility of conducting manpower research in the Nigeria Financial Services industry. He became the Head of Training, in charge of managing the Training function, designing Curriculum in Management and Deposit Insurance including Banking Operations. His appointment as Executive Director to African Continental Bank and later First African Trust Bank, enabled him to acquire practical skills in Turnaround and Distress Management. His MBA degree in Financial Management prepared him for this role.

Dr Ebhohimen is a fellow of the Chartered Institute of Personnel Management of Nigeria, Nigerian Institute of Management (Chartered) and SHRM of USA. He is professionally very active and served in the Council of the CIPMN. He is a facilitator at various training programmes organized by the various Institutes and other bodies including ICAN, the CBN, etc.

At the NDIC, he was a Deputy Director, Research, HRD. He became Director, Strategy. He retired from NDIC as Director, Claims Resolution charged with the responsibility for bank closing and claims reimbursement. He is currently a professional training consultant.

Dr. Philip Akiode



Philip Akiode is a graduate of Business Administration. He holds MSc in Banking and Finance from the University of Ibadan. He is a Chartered Accountant, Chartered Marketer, Professional Banker, Certified Shipping Practitioner and Chartered Tax Practitioner. An erudite scholar, Philip has been involved in Economic and Banking Policy Research activities with the African Economic Research Consortium (AERC), and has a number of publications to his credit. He is currently involved with training entrepreneurs, bankers and other professionals in both the public and private sectors of the Nigerian economy. He holds a PhD in Public Administration (Honoris Causa). He has authored a number of books including Introduction to Business and he is the President of a family NGO.

Dr Akiode is a seasoned facilitator, widely travelled and facilitates in international seminars and conferences.

He brings to the table his wide experience spanning over 30 years in teaching, research and consulting, financial and general management.

Mr Harry Ani Ojuyah



Harry has over 15 years of business entrepreneurship and project management experience locally and internationally. He holds HND

in Business & Finance from Thames Valley University (UK), Project Management Certification and MBA in Entrepreneurship (USA). He is a member of the Institute of Directors and Chairman of Senforce Insurance Brokers Limited and ANI Entertainment. He is a Director in Oak Pensions Limited and a few other companies. Mr Ojuyah is a professor of Common Sense and a Resource Person per excellence when it comes to the issue of Corporate Governance.

Provider: Kunle Akiode & Co. Training

With almost 30 years of experience, Kunle Akiode & Co draws on its unique heritage to redefine learning. As a world leading provider of premium public courses, e-learning, books and tailored in-house training programmes, Kunle Akiode & Co facilitates change in businesses.

Want to optimize **the effectiveness of your board**? Discover how **Africa Corporate Governance Network** and **Kunle Akiode & Co's International Workshop on High Performance Boards** (Corporate Governance Workshop) program can help your board drive corporate success.

In-House and Bespoke Training

Kunle Akiode & Co can work with corporate clients to:

- Tailor an open enrolment course to meet specific needs
- Design courses completely from scratch to cover agreed topics

Kunle Akiode & Co also delivers in-house training for finance teams and departments, giving companies the opportunity to save up to 50% on training costs.

OTHER TRAINING PROGRAMMES THAT YOU OR SOMEONE ELSE MAY BE INTERESTED IN:

- Internal Auditing Standards
- International Financial Reporting Standards (IFRS)
- Performance Management
- Productivity Improvement

- International Public Sector Accounting Standards (IPSAS)
- Supply Chain and Logistics Management
- Supervisory Management
- Strategic Management
- Effective Team Building

Contact:

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